

Ludington Board of Education
Public Meeting Notice

Please Post

Mission: The Ludington Area School District, in partnership with parents and community, will educate and empower students to adapt and succeed in their future.

Finance Committee Meeting

Date: November 14, 2018

Time: 7:00 a.m.

Place: Ludington Area School District Administration Office
809 East Tinkham Avenue, Ludington, Michigan

- 1) CALL TO ORDER & ROLL CALL
 Kelly Thomsen Steve Carlson Bret Autrey
- 2) CITIZEN PARTICIPATION
- 3) AGENDA MODIFICATION
- 4) DISCUSSION ITEMS
 - a) Public Act 152 Public Employer Contributions for Health Insurance Premium Caps
 - b) Health Care Insurance Premium Costs
 - c) Recommendation for Hire: Jesse Rickard - Director of Business Services
 - d) Update on Facilities Planning
- 5) OTHER ITEMS OF BUSINESS AND ANNOUNCEMENTS
- 6) ADJOURNMENT

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Official minutes of the Ludington Board of Education are available for public inspection during normal business hours at the Board of Education's Central Business Office, 809 E. Tinkham Avenue, Ludington, Michigan, 231-845-7303. The Ludington Area School District is an equal opportunity employer and provider. If you are an individual with a disability who is in need of special accommodations to attend or participate in a public meeting please contact Superintendent Jason J. Kennedy at 231-845-7303 at least 24 hours prior to the meeting or as soon as possible.

Memorandum - Office of the Superintendent

TO: Board of Education ☐
FROM: Jason Kennedy, Superintendent
RE: Finance Committee Meeting ~ Agenda Notes

Public Act 152 Public Employer Contributions for Health Insurance Premium Caps

The Public Act 152 Health Insurance Caps were released by the State of Michigan, effective January 1, 2019.

The limits for 2019 equal the 2018 limits increased by 1.9 percent. The 1.9 percent is the percentage change in the medical care component from the period September 2016 - August 2017 to the period September 2017 - August 2018. Thus, for medical benefit plan coverage years beginning on or after January 1, 2019, the limit on the amount that a public employer may contribute to a medical benefit plan equals the sum of the following:

- \$6,685.17 times the number of employees and elected public officials with single-person coverage.
- \$13,980.75 times the number of employees and elected public officials with individual-and spouse coverage or individual-plus-1-non spouse-dependent coverage
- \$18,232.31 times the number of employees and elected public officials with family coverage.

Health Insurance Premium Costs

Through the negotiations process, the Association and the District worked to have the current insurance provider, MESSA, provide the District with additional options that begin to address the cost of health care premiums for employees. The MESSA rates worksheet by plan will be provided to the committee for your review. We continue to work with MESSA, SET SEG, and Gallagher to develop long range plans to address the rising cost of health insurance premiums.

Recommendation for Hire: Jesse Rickard - Director of Business Services

An offer of employment, pending Board approval and successful completion of criminal history background checks, was made to Jesse Rickard, the current Director of Finance at Hart Public Schools. Mr. Rickard has been highly recommended for the position, and he is extremely excited and energized to take this position to help us move forward. He has

helped stabilize Hart's fund balance, has managed Hart's \$14 million dollar budget, he is an analytical thinker and problem solver, he recently completed a \$16 million dollar bond project at Hart, has recent experience working with Michigan Treasury and contractors, and he has experience in bargaining and negotiating contracts. Jesse has earned the Chief Financial Officer Certification from the Michigan School Business Officials Association (MSBOA) and he has a Bachelor's Degree in Accounting from Judson University in Elgin, IL.

Mr. Rickard will be a great fit for our team, and an action item will appear on the November 19th Board meeting agenda recommending that the Board approve his hiring.

Update on Facilities Planning

We will discuss the concept scenarios that are being further researched by the planning team, will collect feedback from the committee to inform the presentation for Monday's Board meeting, and we will discuss the potential need to schedule a special meeting of the Board of Education to make a final decision about facilities plans moving forward.