

## NOTICE OF PUBLIC MEETING

### LUDINGTON BOARD OF EDUCATION - LUDINGTON AREA SCHOOL DISTRICT 809 E. Tinkham Avenue, Ludington, Michigan 49431 – Phone 231-845-7303

*This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.*

Mission: The Ludington Area School District, in partnership with parents and community, will educate and empower students to adapt and succeed in their future.

**MEETING:** Regular Meeting  
**DATE:** March 18, 2019  
**TIME:** 6:00 p.m.  
**PLACE:** Franklin Elementary School  
721 East Anderson Street, Ludington, Michigan

#### **REGULAR MEETING**

1. CALL TO ORDER & ROLL CALL  
☐ Steve Carlson ☐ Bret Autrey ☐ Mike Nagle ☐ Stephanie Reed ☐ Josh Snyder ☐ Leona Ashley ☐ Scott Foster
2. PLEDGE OF ALLEGIANCE
3. SPECIAL PRESENTATION ~ CTE Health Occupations Program, Lynda Mattson
4. AGENDA MODIFICATION
5. CITIZEN PARTICIPATION
6. CONSENT AGENDA
  - a. Ratification of Bill Payment - Per Summary Dated March 18, 2019
  - b. Approval of Minutes – Regular Meeting February 18, 2019
7. BOARD COMMITTEE REPORTS
  - a. Finance/Negotiation Committee Report March 14, 2019
  - b. Building & Site Committee March 15, 2019
  - c. Personnel/Policy Committee Report March 15, 2019
8. BUSINESS MANAGER REPORT - Jesse Rickard: Paid Medical Leave Act Update
9. PRINCIPAL'S REPORT - Katie Eisinger, Franklin School Principal
10. SUPERINTENDENT'S REPORT and COMMENTS
  - a. M-STEP Science Assessment - Hjordis Rivet, Lindsey Boyd, and Kathy Winczewski
  - b. Retirement Notice of Pere Marquette Early Childhood Director
  - c. Update on Hiring of Physical Education Teacher
11. DISCUSSION ITEMS
  - a. MDE / Ludington Career Development Model
  - b. Review and Discuss Bond Update - Bond Informational Website
12. ACTION ITEMS
  - a. WSESD Designation of Representative
  - b. Technology Bond Purchases
  - c. Closed Session: OMA SECTION 8(C) ~ COLLECTIVE BARGAINING STRATEGY
13. OTHER ITEMS OF BUSINESS & ANNOUNCEMENTS
14. ADJOURNMENT

Official minutes of the Ludington Board of Education are available for public inspection during normal business hours at the Board of Education's Administration Office, 809 E. Tinkham Avenue, Ludington, Michigan. The Ludington Area School District is an equal opportunity employer and provider. If you are an individual with a disability who is in need of special accommodations to attend or participate in a public meeting please contact Superintendent Jason J. Kennedy at 231-845-7303 at least 24 hours prior to the meeting or as soon as possible.

# Memorandum - Office of the Superintendent

**TO:** Board of Education  
**FROM:** Jason Kennedy, Superintendent  
**RE:** Regular Meeting ~ Agenda Notes

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## Regular Meeting

### **SPECIAL PRESENTATION**

The Board will be presented with a Health Occupations demonstration by Lynda Mattson, Melissa Fuehring, Health Occupations Instructor, Audra Shoop, Ludington Junior, and Karlee Plamondon, Ludington Junior.

### **SUPERINTENDENT'S REPORT**

#### **M-STEP Science Assessment**

A presentation will be provided to the Board by Hjordis Rivet, Lindsey Boyd, and Kathy Winczewski on the M-STEP Science assessment. For spring 2019, the Michigan K-12 Science Standards (MSS) are being assessed in a required statewide field test in grades 5, 8, and 11. The presenters will update the Board on the changes to the assessment and provide the Board with sample questions.

#### **Retirement Notice of Pere Marquette Early Childhood Director**

The District has received notice that Julie Marshall, the Director of Pere Marquette Early Childhood Center, will retire at the end of this school year. A position posting has been developed and the position will be posted on Monday, March 18, 2019.

#### **Update on Hiring of Physical Education Teacher**

A brief update will be provided on the current standing of the process used to fill a physical education teacher vacancy at Foster Elementary School due to the retirement of Scott Stone, effective February 11, 2019.

### **BUSINESS MANAGER REPORT**

#### **Update on Paid Medical Leave Act**

We will review an update from Thrun Law on the Paid Medical Leave Act. As a reminder, effective March 29, 2019 the Paid Medical Leave Act takes effect. This update will provide additional information and clarification regarding the PMLA requirements.

### **DISCUSSION ITEMS**

#### **Michigan Career Development Model**

The Board will review the Michigan Career Development Model that has been released by the Michigan Department of Education. Ludington Area Schools is working to develop a career development model for our schools to model best practices regarding career development strategies outlined in the model. The Michigan Career Development Model guide can be found by accessing the link below:

[https://www.michigan.gov/documents/mde/MI\\_Career\\_Development\\_Model\\_-\\_Dec.\\_18\\_2018\\_641266\\_7.pdf](https://www.michigan.gov/documents/mde/MI_Career_Development_Model_-_Dec._18_2018_641266_7.pdf)

## **Review and Discuss Bond Update**

We will discuss bond informational updates pertaining to the following materials being developed for the District. These include: informational mailer, informational one page fact sheet, and an informational video. A link to the informational bond website will be shared with the board and community.

## **ACTION ITEMS**

### **WSESD Designation of Representative**

According to Public Act 234 of 2004, it is required that a meeting be held to submit a proposed general operating fund budget of the West Shore Educational Service District (WSESD) to the constituent boards of education. Each board needs to designate a representative to attend this meeting. The budget proposal will be presented Tuesday, April 9, 2019, at 4:30 p.m., in WSESD's Mason-Lake Room. The evening will begin with light snacks at 4:00 p.m. We will need a motion to designate our board representative who will attend the meeting.

### **Technology Bond Purchases**

We will discuss planned technology bond purchases with the Board prior to requesting authorization of those purchases and will need an action item to approve the planned technology bond purchases.

### **Closed Session Pursuant to OMA Section 8(c) ~ Collective Bargaining Strategy**

The District received notification from the Ludington Education Association (LEA) and the Ludington Educational Support Staff Association (LESPPA) regarding their intent to collectively bargain successor agreements between each Association and the District. Pursuant to the Open Meetings Act, Section 8(c), the Board will need to approve an action item to enter into closed session to discuss collective bargaining strategy pertaining to a successor Agreement between the Board of Education and the Ludington Education Association (LEA). The current Collective Bargaining Agreement with the LEA expires at midnight on August 1, 2019.

### **OTHER ITEMS OF BUSINESS/ANNOUNCEMENTS ~ WSASBA Spring Banquet Invitation April 11, 2019**

As in past years, there is no cost for board members and superintendents to attend the event but if they wish to bring a guest there is a \$15 charge to cover dinner costs. Checks can be made out to West Shore ESD. This is normally a nice dinner, followed by a presentation of interest. This year, Ron Koehler from Kent ISD will discuss the School Finance Research Collaborative and the importance of school funding modifications to support schools.