

Ludington Board of Education  
Public Meeting Notice

Please Post

Mission: The Ludington Area School District, in partnership with parents and community, will educate and empower students to adapt and succeed in their future.

Personnel/Policy Committee Meeting

Date: December 07, 2018

Time: 7:30 a.m.

Place: Ludington Area School District Administration Office  
809 East Tinkham Avenue, Ludington, Michigan

- 1) CALL TO ORDER & ROLL CALL  
 Mike Nagle    Stephanie Reed    Josh Snyder
- 2) CITIZEN PARTICIPATION
- 3) AGENDA MODIFICATION
- 4) DISCUSSION ITEMS
  - a) Update on Lakeview Elementary Principal Hiring Process
  - b) Review of Second Reading - NEOLA Policy Update: Volume 33, Number 1
  - c) Thrun Law Firm - Review of School Law Notes
  - d) Board Resolution to Appoint Bond Team
    - i. Construction Manager and Architect Interviews
- 5) OTHER ITEMS OF BUSINESS AND ANNOUNCEMENTS
- 6) ADJOURNMENT

*This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Official minutes of the Ludington Board of Education are available for public inspection during normal business hours at the Board of Education's Central Business Office, 809 E. Tinkham Avenue, Ludington, Michigan, 231-845-7303. The Ludington Area School District is an equal opportunity employer and provider. If you are an individual with a disability who is in need of special accommodations to attend or participate in a public meeting please contact Superintendent Jason J. Kennedy at 231-845-7303 at least 24 hours prior to the meeting or as soon as possible.*

# Memorandum - Office of the Superintendent

**TO:** Board of Education ☐  
**FROM:** Jason Kennedy, Superintendent  
**RE:** Personnel/Policy Committee Meeting ~ Agenda Notes

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## **Update on Lakeview Elementary Principal Hiring Process**

The posting for the Lakeview Elementary principals position closed on November 21, 2018. There were 25 applications for the position, and candidates were selected for first round interviews from that pool, which took place on November 30, 2018. One of the interviewed candidates has been invited back for a second round interview that is scheduled for Thursday, December 6, 2018. The candidate selected for a second round interview did an amazing job in their interview. If a candidate is selected for hiring, a recommendation will be presented to the personnel committee on Friday after the second round interview has taken place, and the full Board on Monday; otherwise, options available to the District, including interim solutions will be discussed, so that a replacement is ready in January.

## **Review of Second Reading - NEOLA Policy Update: Volume 33, Number 1**

We will begin the review of the second reading of the NEOLA Policy updates for Volume 33, Number 1, which was recently released. A copy of the policies was provided to Board committee members. We will then pursue approval of the policies at Monday's Board meeting, if we are able to get through the complete second reading. If not, we will complete the second reading with the policy committee in January and approve the policies then. The policy updates include:

### **Board Bylaws**

Bylaw 0100 - Definitions  
Bylaw 0122 - Board Powers  
Bylaw 0131.1 - Bylaws and Policies  
Bylaw 0143.1 - Public Expression of Board Members  
Bylaw 0165.6 - Cancellation  
Bylaw 0166 - Agenda  
Bylaw 0167.1 - Voting  
Bylaw 0167.2 - Closed Session  
Bylaw 0167.3 - Public Participation at Board Meetings  
Bylaw 0167.6 - Use of Social Media

### **Office of Civil Rights**

Policy 1422/3122/4122 - Nondiscrimination and Equal Employment Opportunity

Policy 1662/3362/4362 - Anti-harassment  
Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity  
Policy 5517 - Anti-harassment  
Policy 5517.02 - Sexual Violence

### **Every Student Succeeds Act**

Policy 2112 - Parent and Family Engagement  
Policy 2261 - Title I Services  
Policy 2261.01 - Parent and Family Member Participation in Title I Programs  
Policy 2261.03 - District and School Report Card  
Policy 2700 - P.A. Annual Reports

### **Michigan Legal Statutes**

Policy 2271 - Post-secondary Enrollment Option Program  
Policy 3120 - Employment of Professional Staff  
Policy 3120.04 - Employment of Substitutes  
Policy 3130 - Assignment and Transfer  
Policy 4162 - Controlled Substance and Alcohol Policy for Commercial Motor Vehicles  
Policy 5330 - Use of Medications  
Policy 5460 - Graduation Requirements  
Policy 5540 - Interrogation of Students  
Policy 5610 - Emergency Removal, Suspension, and Expulsion of Students  
Policy 5610.01 - Expulsions / Suspensions - Required by Statute  
Policy 5611 - Due Process Rights  
Policy 5630.01 - Student Seclusion and Restraint  
Policy 6325 - Procurement - Federal Grants / Funds  
Policy 6350 - Prevailing Wage Coordinator  
Policy 8210 - School Calendar

### **Thrun Law Firm - Review of School Law Notes**

We will discuss the most recent school law notes with the committee. This will provide the committee with the most recent developments in school law with regard to policy development.

### **Board Resolution to Appoint Bond Team**

The Board will be asked to approve a resolution developed by Thrun Law Firm on behalf of the District. Approval of the resolution will appoint the construction manager, architect, bond counsel, and financial adviser as the bond team that will develop all of the legal documents for Treasury, as well as the design concept phase of the concept scenario. I will not have a final recommendation at the committee meeting until after completing interviews this week and finalizing the resolution from Thrun Law.