

Ludington Board of Education  
Public Meeting Notice

Please Post

Mission: The Ludington Area School District, in partnership with parents and community, will educate and empower students to adapt and succeed in their future.

Personnel/Policy Committee Meeting

Date: February 12, 2020

Time: 7:00 a.m.

Place: Ludington Area School District Administration Office  
809 East Tinkham Avenue, Ludington, Michigan

- 1) CALL TO ORDER & ROLL CALL  
 Stephanie Reed    Mike Nagle    Leona Ashley
- 2) CITIZEN PARTICIPATION
- 3) AGENDA MODIFICATION
- 4) DISCUSSION ITEMS
  - a) Personnel Complaint and Investigation Update
  - b) Retirement Notice Received
  - c) Thrun Law Firm - Review of School Law Notes
  - a) Updates from Other Committees
- 5) OTHER ITEMS OF BUSINESS AND ANNOUNCEMENTS
- 6) ADJOURNMENT

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Official minutes of the Ludington Board of Education are available for public inspection during normal business hours at the Board of Education's Central Business Office, 809 E. Tinkham Avenue, Ludington, Michigan, 231-845-7303. The Ludington Area School District is an equal opportunity employer and provider. If you are an individual with a disability who is in need of special accommodations to attend or participate in a public meeting please contact Superintendent Jason J. Kennedy at 231-845-7303 at least 24 hours prior to the meeting or as soon as possible.

# Memorandum - Office of the Superintendent

**TO:** Board of Education  
**FROM:** Jason Kennedy, Superintendent  
**RE:** Personnel/Policy Committee Meeting ~ Agenda Notes

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## **Personnel Complaint and Investigation Update**

We will discuss an ongoing personnel investigation for a complaint that was received by the District, and update the Board on the investigation process. The District's attorney is handling the investigation on behalf of the District. The Board is already aware of this complaint; however, we will update the committee on the progress of addressing this issue.

## **Retirement Notice Received**

The District has received notice from Amy Marsh, counselor at OJ DeJonge Middle School, that she will retire at the end of the school year. The counselor's position has been posted so that we are able to identify candidates and get a high quality candidate hired. In order for members of the Ludington Education Association (LEA) to take advantage of Section 13.1 (Retirement Benefits) of the LEA contract, which states:

### **Section 13.1** **Retirement Benefits**

Upon retirement from the Ludington Area School District, a retiree will be given retirement pay according to the following schedule for years of service, to be deposited into a tax sheltered plan or paid as cash in lieu.

\$100 per year for years 1 through 10 of service to the LASD;  
\$150 per year for years 11 through 20 of service to the LASD;  
\$200 per year for years 21 and over of service to the LASD thereafter.

In order to qualify for this benefit, an employee must inform the Superintendent of her/his retirement in writing no later than the last day of the trimester prior to the employee's final trimester of service.

## **Thrun Law Firm - Review of School Law Notes**

We will discuss the most recent school law notes with the committee. This will provide the committee with the most recent developments in school law with regard to policy development.

## **Updates from Other Committees**

We will review updates from each of the other committees in preparation for the Board meeting on Monday.