Mission: The Ludington Area School District, in partnership with parents and community, will educate and empower students to adapt and succeed in their future.

PERSONNEL/POLICY COMMITTEE

Date: June 12, 2024

Time: 7:00 a.m.

Place: Ludington Area School District Administration Office 809 East Tinkham Avenue, Ludington, Michigan

- 1) CALL TO ORDER & ROLL CALL
- 2) CITIZEN PARTICIPATION
- 3) AGENDA MODIFICATION
- 4) DISCUSSION ITEMS
 - a) Open Positions
 - b) 2nd Reading of Neola Policy Updates Volume 38 Number 2
 - c) Board Meeting Schedule
 - d) LES Master Schedule
 - e) Letter of Agreement for Uncertified Teachers
 - f) Bullying Report
 - g) Thrun Update
 - h) Updates from Other Committees
- 5) OTHER ITEMS OF BUSINESS AND ANNOUNCEMENTS
- 6) ADJOURNMENT

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Official minutes of the Ludington Board of Education are available for public inspection during normal business hours at the Board of Education's Central Business Office, 809 E. Tinkham Avenue, Ludington, Michigan, 231-845-7303. The Ludington Area School District is an equal opportunity employer and provider. If you are an individual with a disability who is in need of special accommodations to attend or participate in a public meeting please contact Superintendent Dr. Kyle B. Corlett at 231-845-7303 at least 24 hours prior to the meeting or as soon as possible.

Please Post

Memorandum - Office of the Superintendent

TO: Board of Education

FROM: Dr. Kyle Corlett, Superintendent

RE: Committee Meeting – Agenda Notes

CITIZEN PARTICIPATION

Review Board Policy 0167.3: Public Participation at Board Meetings

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on District matters.

To permit fair and orderly public expression, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings. The rules shall be administered and enforced by the presiding officer of the meeting.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business, or at the discretion of the presiding officer.
- B. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- C. Each statement made by a participant shall be limited to three (3) minutes duration.
- D. No participant may speak more than once.
- E. Participants shall direct all comments to the Board and not to staff or other participants.
- F. The presiding officer may:
 - 1. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 2. request any individual to leave the meeting when that person does not observe reasonable decorum;
 - 3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 - 4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 - 5. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- G. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, but the timeframe will be extended, if necessary, so that no one's right to address the Board will be denied.
- H. Tape or video recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review possible placement of the equipment, and agrees to abide by the following conditions:
 - 1. No obstructions are created between the Board and the audience.
 - 2. No interviews are conducted in the meeting room while the Board is in session.
 - 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session.
- I. Each Board agenda will include the following statement, "Public participation shall be permitted only as indicated on the order of business."

<u>Revised</u>: January 21, 2019

Legal: M.C.L.A. 15.263(4)(5)(6), 380.1808

DISCUSSION ITEMS

Open Positions

The current open positions for next school year include an OJ ELA Teacher, an OJ ELA/Spanish Teacher, and Preschool Director. In partnership with the city, we are also looking for a Pool Director.

2nd Reading of Neola Policy Updates Volume 38 Number 2

Sarah Lowman has requested for these policies be reviewed and approved at the July board meeting.

Board Meeting Schedule

We will review a proposed schedule for board meetings in 2024-2025.

LES Master Schedule

We will review the proposed master schedule change for LES.

Letter of Agreement for Uncertified Teachers

We will review a letter of agreement signed with the LEA regarding uncertified teachers.

Bullying Report

LHS - ZERO OJ - 2 LES - 1

Thrun Update

We will review the latest update from Thrun Law.

Updates from Other Committees

We will review updates from each of the other committees in preparation for the Board meeting on Monday.